

From: "William Gibbons \(\wgibbons\)\" <wgibbons@memphis.edu>
To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>
Date: 7/26/2017 5:00:42 PM
Subject: Fw: New bonus and payment schedule

Bill Gibbons
Executive Director
The Public Safety Institute



The University of Memphis

317 Robison Hall
Memphis, TN 38152

901.385-4232 | memphis.edu

From: McGowen, Doug <Doug.McGowen@memphistn.gov>
Sent: Tuesday, July 11, 2017 5:34 PM
To: Collins, Brian; btaylor@memphistomorrow.org; Smith, Alexandria; William Gibbons (wgibbons)
Subject: RE: New bonus and payment schedule

I concur and thanks again for your investment in our City!

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: "Collins, Brian" <brian.collins@memphistn.gov>
Date: 7/11/17 3:19 PM (GMT-06:00)
To: Blair Taylor <btaylor@memphistomorrow.org>, "Smith, Alexandria" <Alex.Smith@memphistn.gov>, "Bill Gibbons - MSCC (wgibbons@memphis.edu)" <wgibbons@memphis.edu>
Cc: "McGowen, Doug" <Doug.McGowen@memphistn.gov>
Subject: RE: New bonus and payment schedule

I concur. And *thank you* to everyone involved in this effort.

Brian F. Collins
Chief Financial Officer
City of Memphis
125 N. Main Street, Room 368
Memphis, TN 38103
Phone: (901)576-6657
Fax: (901)576-6193
brian.collins@memphistn.gov

From: Blair Taylor [mailto:btaylor@memphistomorrow.org]
Sent: Tuesday, July 11, 2017 2:24 PM
To: Smith, Alexandria; Bill Gibbons - MSCC (wgibbons@memphis.edu)
Cc: Collins, Brian; McGowen, Doug
Subject: FW: New bonus and payment schedule

Hello Alex and Bill - Wearing my Crime Commission Board Secretary hat, I have confirmed with Brian Collins and Doug McGowen today that they are agreeable to the amended Crime Commission grant payment schedule Appendix A as reflected in the attached document. The revised schedule has the Crime Commission making a single annual payment by March 31 of each respective City of Memphis fiscal year, beginning with fiscal year 2018. Since Crime Commission has already made a partial payment towards 2018, the balance for the 2018 fiscal year will be due by March 31, 2018.

Thank you and let me know if there are further questions. Doug and Brian, it would be helpful for you to reply your concurrence with this change so that Crime Commission has the email thread for our records.

Thanks!

Blair

Blair Taylor
President
Memphis Tomorrow
22 North Front Street, Suite 670
Memphis, TN 38103
Office: 901.322.8080
btaylor@memphistomorrow.org

From: Smith, Alexandria [mailto:Alex.Smith@memphistn.gov]
Sent: Thursday, June 29, 2017 11:31 AM
To: Blair Taylor <btaylor@memphistomorrow.org>
Cc: Jackson, Channin <Channin.Jackson@memphistn.gov>; Sink, Jennifer <Jennifer.Sink@memphistn.gov>
Subject: New bonus and payment schedule

Attached is the new bonus and payment schedule from MSCC based on the new bonus proposal we discussed earlier this year. Please review and let me know if you are comfortable with these changes.

Alex Smith
Chief Human Resources Officer
City of Memphis
alex.smith@memphistn.gov
125 N. Main Street, Room 406 Memphis, TN 38103-2017
mobile: 901-395-9378 office: 901-576-6403 fax: 901-576-6482

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